



**The
first step
in a new
direction**

Sawyer*TMS*

International Executive Search Consultants

Experience + tenacity + flexibility = results. That's Sawyer TMS.



Sawyer*TMS*

Sawyer TMS
International Executive Search

- Executive Leadership D-V-P-CX0
- Engineering & Construction Industries
- Oil & Gas, & Energy
- Manufacturing & Technology
- Banking, Finance, Real Estate
- Architecture , Planning & Design
- Mining, Minerals & Heavy Machinery



Sawyer TMS is ready to meet the challenge

When the mission is hiring top talent, Look to Sawyer TMS retained executive search for answers. Benefit from our intense focus and our time proven, highly specialized methods to identify and deliver the best executive talent. The talent you need to make your business go.

We know when it comes to competing around the globe, business acumen, cultural awareness, and superior technical skills coupled with the right executive management experience can make the difference to the success of our client's projects.

Our clients expect to interview individuals who are visionary strategic thinkers with strong leadership skills and real expertise. Our clients want candidates who can demonstrate a passion and natural enthusiasm for doing the job hands on while keeping an eye on results. It is our job to deliver that candidate – the right candidate.

Our research driven sourcing strategy is the hallmark of our services and yields the hard to find leadership talent you want. Our research project managers focus their outreach activities on the talent you are trying to attract to your organization.

Experience, tenacity, flexibility, results. That's Sawyer TMS.



We focus on you

We'll work with you to develop a position through a careful review and discussion with your staff and may include one or more visits to your facility. We'll note intangibles and other factors that make for a successful match.

Once the spec has been accepted by all parties, Sawyer TMS, Inc. staff will then begin a search for the appropriate candidate. Based on our initial interviews, We may discuss early on target candidates as we work towards our shortlist. We will then meet with you to agree who should be selected to go through to the final stage of assessment.

Once a successful candidate has been identified, we work with you to prepare a competitive offer, negotiate terms and bring the placement to a successful conclusion.



Engaging Sawyer TMS

When time, complexity and confidentiality of an engagement are critical, retained search offers a specialized solution for our clients. Our retained search process focuses on presenting qualified, experienced, extremely motivated and industry specific candidates - in an efficient and effective manner that produces results fast. At Sawyer TMS, our goal is to bring the best executive talent to our clients. We build trust through our efforts which helps us establish an on-going working relationship. Our organizations and our talent grow as a result.

Professional fees are calculated as a percentage of the placed executive's first year total compensation and are paid in installments, 1/3 upon signing, 1/3 after 30 days and 1/3 after 60 days. We will invoice an additional amount for our expenses monthly. In this structure you are strictly paying for our efforts to find qualified candidates and the search ends after 90 days.

To your advantage, this arrangement allows us to focus our efforts completely on your search assignment.



Take the first step in a new direction

Request a proposal for services

Please include a position specification outlining title, base salary / total compensation, location, industry background, experience requirements, and other relevant information.

We will follow up to discuss the details and begin the engagement.

Contact Sawyer TMS today!

Douglas L. Pilarski
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www.sawyertms.com



SawyerTMS



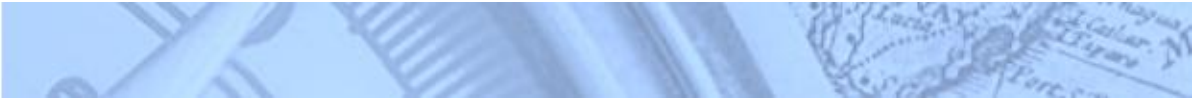
Our Experience representative engagements

President, CEO
CFO, Treasurer
EVP, COO
VP, CFO
SVP, Chief Information Officer
Chief R&D Engineer-Combustion
Chief R&D Engineer- Thermal
Fluid Heater Design
General Manager, Media
Division President
Division GM- Process Machinery
SVP, Technology Development
SVP, General Counsel
VP, General Manager
VP, Data Architecture
VP HR, Corporate Compliance
VP, Corporate Counsel
VP, Business Development
VP, International Operations
VP, Warranty Operations

Division President, Civil Engineering Construction
General Manager, Plant Operations- Pre Cast Cairo
General Manager. Pre Cast Technical Affairs, Cairo
General Manager, Mfg & Eng. JV German/Egypt
GM, Heavy Construction Machinery Cairo
GM, Aggregates Production & Mining Operations
Director QC & Mfg Operations. Kuwait
Director Survey-Competitive Bids-Civil Projects
Plant Manager- Electronic Components- China
Plant Manager- Precision Metal Fabrication
Plant Manager- Heavy Industrial Machinery
Plant Manager - Label Converter
VP, Insurance Operations
VP, Entertainment Finance
VP, Real Estate
VP, Corporate Finance
VP, Construction Lending
VP, Aircraft Finance
VP, Sales
Architect , Sr /Dir / Project Mgr
Design Director, Art Director

Director of Mechanical Engineering
Director of Electrical Engineering
Director of Controls and Software Design
Director, Product Development
Director, New Product Design
Mine Planning and Operations- Tanzania
Packaging Machinery Design Engineer
Manager, Embedded Software Engineering
R&D Product Design Eng, Commercial Irrigation
Production Control Manager
Business Development Mgr, Latin America
Manager, Field Service Engineering
Manager, Software Design Engineering
Manager, Quality Control
Manager, Electrical Engineering
Manager, Mechanical Engineer
Controls Design Engineer
Manufacturing Engineer
Interior Designer, FF&E
Business Development

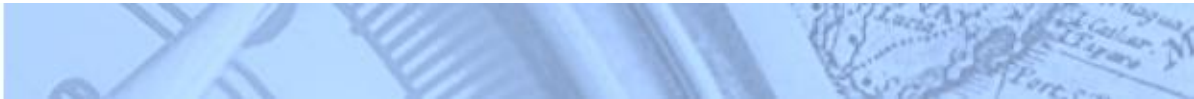
N.B. Countless director level positions in our specialty practice areas omitted due to space considerations.



Engineering

Our clients ask us to bring them uniquely qualified people for their projects.

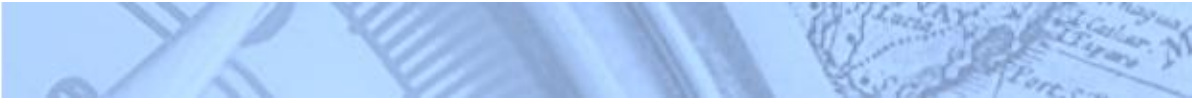




Construction Industries

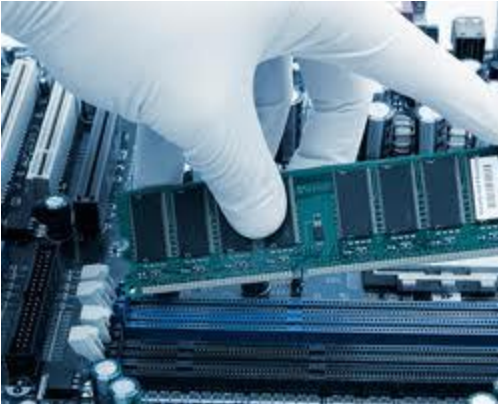
Sawyer TMS clients benefit from our extensive network of A/E/C/ professionals.





Manufacturing & Technology

We'll help you identify and bring in the talent you need to compete.

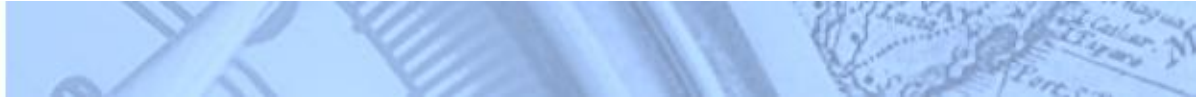




Oil, Gas & Energy Industries

Unlocking the world's
natural resources

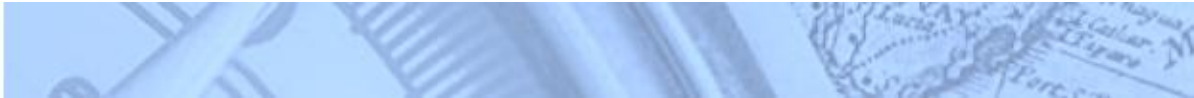
Imagination and
engineering know how
drive the world's most
advanced engineering
projects.



Mining, Minerals & Machinery

Operations, service and technical roles that cover all major functions within the Machinery & Equipment industry.





Architectural Precast Concrete

We have experience in solving the toughest leadership challenges facing the pre cast industry.



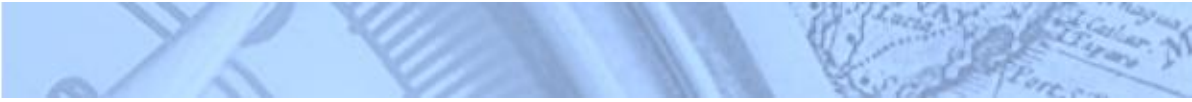


Retail

Hospitality

Luxury Brands

It has been our privilege to work with many of the top names in the industry ... and around the world



Banking, Finance, & Real Estate
Meeting the executive talent
demands of global markets.

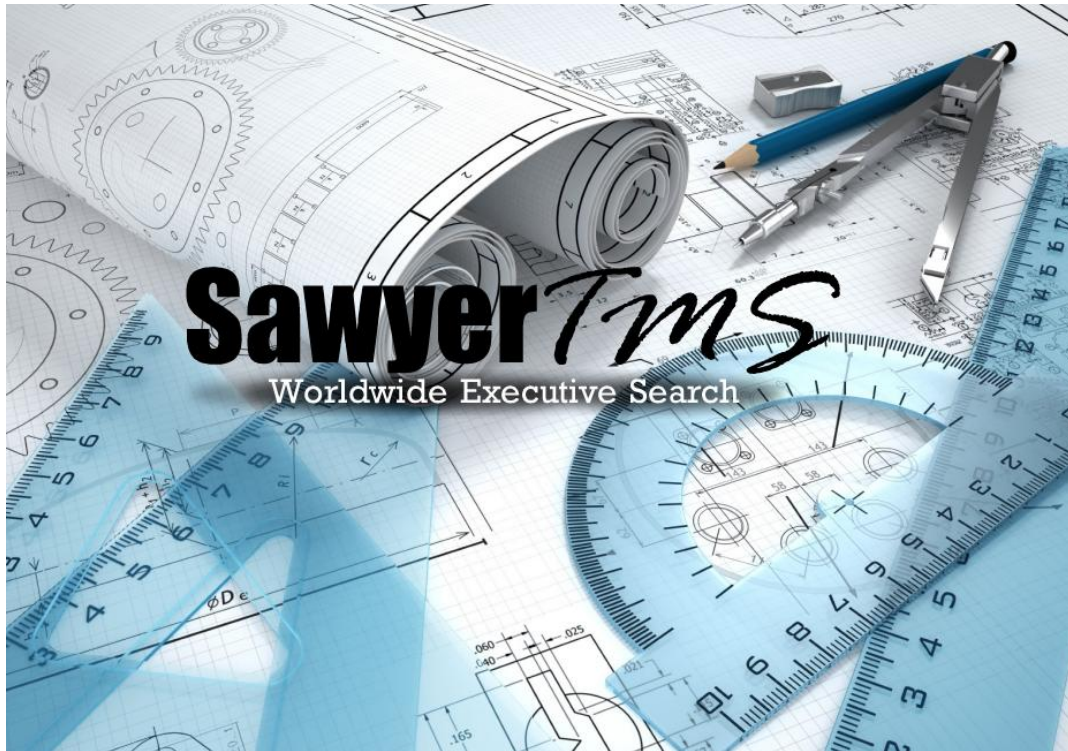


Architecture, Planning & Design



Commercial
Education
Residential
Multi-Use
Multi-Family
Landscape
Architecture
Healthcare
Big Box
Retail
Office
Hotel
Hi-Rise
Institutional
Military





Contact

Douglas L. Pilarski
President

Sawyer TMS
Executive Search Consultants
Americas // EMEA // Asia & Pacific

- Engineering & Construction
- Architecture, Planning & Design
- Oil, Gas, & Energy
- Manufacturing & Technology
- Banking, Finance, & Real Estate
- Retail, Hospitality, & Luxury brands

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